FORM 3

1. Name and Address of Reporting Person*

<u>BCIP Associates IV (US), L.P.</u>

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 32350104 Estimated average burden

hours per response: 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

| | | | | | | 6(a) of the Securities Excha ne Investment Company Ac | | | 1934 | | | |
|---------------------------------|-----------------------------|---|---------------------|---|---|---|--|--|-------------------|--|---|---|
| 1. Name and BAIN CA | Requiring S (Month/Day | 2. Date of Event Requiring Statement (Month/Day/Year) 04/28/2021 | | 3. Issuer Name and Ticker or Trading Symbol <u>Aveanna Healthcare Holdings, Inc.</u> [AVAH] | | | | | | | | |
| (Last) | | | | - 1 | 4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director X 10% Owner | | | | | 5. If Amendment, Date of Original Filed (Month/Day/Year) | | |
| | ENDON ST | REET | _ | | | Director Officer (give title below) | X | | (specify | | eck Applicabl | oint/Group Filing e Line) by One Reporting |
| (Street) BOSTON | MA | 02116 | _ | | | | | | | Y | Corns filed | by More than One Person |
| (City) | (State) | (Zip) | | | | | | | | | | |
| | | T | able I - Nor | -Deriva | ativ | e Securities Benefi | ici | ally O | wned | | | |
| 1. Title of Security (Instr. 4) | | | | | | . Amount of Securities Beneficially Owned (Instr.) | 3. Owner. Form: D (D) or Ir (I) (Instr | | Direct ndirect | | lature of Indirect Beneficial nership (Instr. 5) | |
| Common St | ock, par val | ue \$0.01 per sl | nare | | | 81,029,675 | |] | [| See | footnotes ⁽¹⁾⁽ | 2)(3)(4) |
| | | (e.ç | | | | Securities Beneficiates, options, convert | | | | 5) | | |
| ´` ˈ E | | | Expiration D | 2. Date Exercisable and Expiration Date (Month/Day/Year) | | 3. Title and Amount of S Underlying Derivative S (Instr. 4) | | | | rcise Fo | 5. Ownership Form: Direct (D) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
| | | | Date Exercisable | Expirati Date | on | Title | 0 0 | Amount or Jumber of Shares | Deriva Securi | tive | or Indirect (I) (Instr. 5) | 3, |
| I | | porting Person* | | | | | | | | | | |
| BAIN CA | APITAL II | NVESTORS | S LLC | | | | | | | | | |
| (Last) | (First) | (M | iddle) | | | | | | | | | |
| 200 CLAR | ENDON ST | REET | | | | | | | | | | |
| (Street) BOSTON | MA | 02 | 116 | | | | | | | | | |
| (City) | (State) | (Zi | p) | | | | | | | | | |
| I | Address of Re pital Fund | porting Person* XI, L.P. | | | | | | | | | | |
| (Last) 200 CLAR | (First) ENDON ST | - | iddle) | | | | | | | | | |
| (Street) BOSTON | MA | 02 | 116 | | | | | | | | | |
| (City) | (State) | (7i | n) | | | | | | | | | |

| (Last) | (First) | (Middle) | | | | | | | |
|--|---------------------------------|------------------|--|--|--|--|--|--|--|
| 200 CLAREND | ON STREET | | | | | | | | |
| , | | | | | | | | | |
| (Street) BOSTON | MA | 02116 | | | | | | | |
| | 1417 1 | | | | | | | | |
| (City) | (State) | (Zip) | | | | | | | |
| 1. Name and Address of Reporting Person* | | | | | | | | | |
| BCIP Associ | BCIP Associates IV-B (US), L.P. | | | | | | | | |
| (Loot) | (Firet) | (Middle) | | | | | | | |
| (Last) | (First) ON STREET | (Middle) | | | | | | | |
| 200 CLARENDON STREET | | | | | | | | | |
| (Street) | | | | | | | | | |
| BOSTON | MA | 02116 | | | | | | | |
| | | | | | | | | | |
| (City) | (State) | (Zip) | | | | | | | |
| 1. Name and Address of Reporting Person* | | | | | | | | | |
| BCIP T Asso | <u>ciates IV (US)</u> | <u>, L.P.</u> | | | | | | | |
| | (F: 1) | (0.67.1.11.) | | | | | | | |
| (Last) 200 CLAREND | (First) | (Middle) | | | | | | | |
| 200 CLAREND | ON STREET | | | | | | | | |
| (Street) | | | | | | | | | |
| BOSTON | MA | 02116 | | | | | | | |
| | | | | | | | | | |
| (City) | (State) | (Zip) | | | | | | | |
| | ss of Reporting Perso | | | | | | | | |
| BCIP T Asso | <u>ciates IV-B (U</u> | <u>(S), L.P.</u> | | | | | | | |
| | | | | | | | | | |
| (Last) | (First) | (Middle) | | | | | | | |
| 200 CLARENDON STREET | | | | | | | | | |
| (Street) | | | | | | | | | |
| BOSTON | MA | 02116 | | | | | | | |
| | | | | | | | | | |
| (City) | (State) | (Zip) | | | | | | | |
| 1. Name and Address of Reporting Person* | | | | | | | | | |
| Bain Capital Partners XI, L.P. | | | | | | | | | |
| | (T) | | | | | | | | |
| (Last) | (First) | (Middle) | | | | | | | |
| 200 CLARENDON STREET | | | | | | | | | |
| (Street) | | | | | | | | | |
| BOSTON | MA | 02116 | | | | | | | |
| | | | | | | | | | |
| (City) | (State) | (Zip) | | | | | | | |

Explanation of Responses:

- 1. Represents 69,329,425 shares held by Bain Capital Fund XI, L.P. ("Fund XI"), 10,441,267 shares held by BCIP Associates IV (US), L.P. ("BCIP IV"), 821,768 shares held by BCIP Associates IV-B (US), L.P. ("BCIP IV-B"), 405,142 shares held by BCIP T Associates IV (US), L.P. ("BCIP T IV") and 32,073 shares held by BCIP T Associates IV-B (US), L.P. ("BCIP T IV-B" and, together with Fund IX, BCIP IV, BCIP IV-B and BCP T IV, collectively, the "Bain Capital Entities").
- 2. Bain Capital Partners XI, LP ("GP XI") is the general partner of Fund XI. As a result, GP XI may be deemed to share voting and dispositive power with respect to the shares held by Fund XI. GP XI disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein.
- 3. Boylston Coinvestors, LLC is the general partner of BCIP IV, BCIP IV-B, BCIP T IV and BCIP T IV-B.
- 4. Bain Capital Investors, LLC ("BCI") is the general partner of GP XI and governs the investment strategy and decision-making process with respect to investments held by BCIP IV, BCIP IV-B, BCIP T IV and BCIP T IV-B. As a result, BCI may be deemed to share voting and dispositive power with respect to the shares held by the Bain Capital Entities. BCI disclaims beneficial ownership of such securities except to the extent of its pecuniary interest therein.

Remarks

Exhibit 99.1

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

List of Joint Filers and Signature Page

Bain Capital Investors, LLC

By: /s/ Christopher Gordon

Name: Christopher Gordon Title: Managing Director

BAIN CAPITAL FUND XI, L.P.

By: Bain Capital Partners XI, L.P.,

Its: General Partner

By: Bain Capital Investors, LLC,

Its: General Partner

By: /s/ Christopher Gordon

Name: Christopher Gordon Title: Managing Director

Bain Capital Partners XI, LP

By: Bain Capital Investors, LLC

Its: General Partner

By: /s/ Christopher Gordon

Name: Christopher Gordon Title: Managing Director

BCIP ASSOCIATES IV (US), L.P.

By: Boylston Coinvestors, LLC

Its: General Partner

By: /s/ Christopher Gordon

Name: Christopher Gordon Title: Authorized Signatory

BCIP ASSOCIATES IV-B (US), L.P.

By: Boylston Coinvestors, LLC

Its: General Partner

By: /s/ Christopher Gordon

Name: Christopher Gordon Title: Authorized Signatory

BCIP T ASSOCIATES IV (US), L.P.

By: Boylston Coinvestors, LLC

Its: General Partner

By: /s/ Christopher Gordon

Name: Christopher Gordon Title: Authorized Signatory

BCIP T ASSOCIATES IV-B (US), L.P.

By: Boylston Coinvestors, LLC

Its: General Partner

By: /s/ Christopher Gordon

Name: Christopher Gordon

Title: Authorized Signatory