FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Vashington. | DC | 20549 |  |
|-------------|----|-------|--|

| <b>STATEMENT</b> | OF CHANGES | S IN BENEFICIA | AL OWNERSHIP |
|------------------|------------|----------------|--------------|

|   | OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|---|--------------------------|-----------|--|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
|   | Estimated average burden |           |  |  |  |  |  |  |  |  |
| - | hours ner resnonse.      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   | tz Erica   | Reporting Person*       | (Middle)                             | 3.             | 2. Issuer Name and Ticker or Trading Symbol Aveanna Healthcare Holdings, Inc. [ AVAH ]  3. Date of Earliest Transaction (Month/Day/Year) 02/14/2024 |   |          |   |  |                  |   |   | ck all applica<br>Director      | able)  | g Perso  | 10% Ow<br>Other (s<br>below)                          | ner |   |  |
|---|--|-------------------------|--------------------------------------|----------------|---|---|----------|---|--|------------------|---|---|---------------------------------|--|--|---|-----|---|--|
|   |  | EALTHCARE HONORTH PARKW |                                      | NC. 4.         | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |   |          |   |  | Line)            | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting |   |                                 |  |  |   |     |   |  |
| (Street) ATLAN                                      | ΓA G   | A                       | 30339                                |                | D 1 4015 4( ) T   |   |          |   |  |                  |   | Person  |                                 | e than   | One Report   | ing   |     |   |  |
| (City)  | (City) (State) (Zip)  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |                         |                                      |                |   |   |          |   |  | o satisfy        |   |   |                                 |  |  |   |     |   |  |
|   |  | Та                      | ble I - Non-I                        | Derivati       | ve Se   | curi  | ities Ac | qui   | ired, D  | isp              | osed o  | of, or B  | ene                             | ficially   | Owned  |   |     |   |  |
| Date  |  |                         | t. Transaction<br>Date<br>Month/Day/ | Execution Date |   | r, Transaction Dispose Code (Instr.             |          |   | rities Acquired (A) or<br>ed Of (D) (Instr. 3, 4 and |                  |   | 5. Amoun<br>Securities<br>Beneficia<br>Owned Fo<br>Reported   | s Form                          |  | : Direct I<br>Indirect E<br>str. 4)                                | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |     |   |  |
|   |  |                         |                                      |                |   |   | -        | Code  | _  | Amount           |   | (A) or<br>(D) Price   |                                 | Transaction(s)<br>(Instr. 3 and 4)                                       |  |   |     |   |  |
| Common  | Stock  |                         |                                      | 02/14/20       | 1/2024  |   |          | M   |  | 103,175 A        |   | (1)   | 175,295                         |  |  | D   |     |   |  |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)   |                         |                                      |                |   |   |          |   |  |                  |   |   |                                 |  |  |   |     |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | rative Conversion Date Execution Date, Transaction rity or Exercise (Month/Day/Year) if any Code (Instr.   |                         |                                      |                |   | Expiration Date of Se<br>(Month/Day/Year) Under |          | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | curity           | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s |                                 | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |   |     |   |  |
|   |  |                         |                                      | Code           | v   | (A)   | (D)      | Date Expir  |  | xpiration<br>ate | or<br>Num   |   | mount<br>r<br>umber<br>f Shares |  | (Instr. 4)   |   |     |   |  |
| Restricted<br>Stock<br>Units                        | (1)  | 02/14/2024              |                                      | М              |   |   | 103,175  |   | (2)  |                  | (2)   | Commo<br>Stock,<br>par valu<br>\$0.01 pe<br>share   | . 1                             | 03,175   | \$0.00   | 0   |     | D |  |

## **Explanation of Responses:**

- 1. Each restricted stock unit ("RSU") converts into one share of common stock, \$0.01 par value per share, of Aveanna Healthcare Holdings Inc.
- 2. On February 14, 2023, the reporting person was granted 103,175 RSUs, which vested on February 14, 2024.

/s/ Winthrop Rutherfurd, 02/20/2024 Attorney-in-Fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.